

## Curriculum Vitae



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## Work Experience

**Aug 1999 – present: Owner, Director and Management Consultant, Manator Aps**

*In August 1999 I started as self employed with the firm “KvalitetsService” (translated: “Quality Services”). In 2004 it was transformed into the PLC “Manator Aps”, where I am the owner, director and operating as management consultant.*

### *What I do – and some history:*

Since 1999 my consulting services have mainly been about **development and implementation of quality and environmental management systems**, business process improvements as well as supporting clients with my personal resources - carrying out the related tasks as a **consultant or as sourced quality manager**.

- As such I have been the clients external project manager, advisor and coach, e.g. working with business and process analysis, project plans, budgets, managing change processes, **internal auditing, FMEA, MSA** etc., until – as well as after – **certification of the management systems**, where applicable.
- I am also **tutor** at Manator Aps’ training courses on implementation and auditing of management systems.
- Since 2016 I have also been sub-contracted as **QA consultant on large projects** in the process industry.

Since 2002, I have been working as sub-contracted **ISO 9001** Lead Auditor for Bureau Veritas Certification A/S (BVC).

- In 2015 my Lead Auditor work was added “**IATF/TS 16949** Letter of Approval (LoA)”. These are 3<sup>rd</sup> party audits on ISO 9001 added all requirements of the automotive QMS-standard IATF/TS 16949 and its applicable tools. These LoA audits are relevant to companies who want to comply fully with IATF 16949, even though they do not have automotive customers.
- In 2017 I have added **APQP4Wind** competences and have been approved as tutor on Bureau Veritas’ open and company specific APQP4Wind courses. As such I have trained and certified several APQP4Wind Specialists and managers at Management Awareness courses in Denmark and Spain.

In 2004 Manator Aps launched a networking service for SME directors **Ledelsessystemer.dk** (translated: *Management Systems*). Also in 2004, Manator Aps acquired a specific risk-analysis tool along with employing the developer of the tool. This partner had the business responsibility for developing the markets for the product. In 2008 the owner established his own company, continuing the cooperation with Manator Aps.

In 2007 Manator Aps launched **Vidensfolk.dk**, a Business Service broker, matching management consultants and other types of ‘knowledge people’ to specific customer requests.

In 2012 Manator Aps **re-launched Ledelsessystemer.dk**. The service now aims at providing relevant news, cases and practical tools and methods for professionals working with QEHS, CSR, Risk and Compliance and management in general, - e.g. managing directors and other key personnel. At **Ledelsessystemer.dk** users can also find suppliers of consulting, training and networking services. We use our own LinkedIn Groups for networking.

## Past work experience

- Jan 1999 - Jun 1999**      **Employed at LindPlast A/S, Vejle, Denmark (packaging) as Quality and Hygiene Coordinator** with the responsibility for developing and implementing a quality and hygiene management system. Referring to the Managing Director and the Technical Manager.
- Dec 1996 - Nov 1998**      **Employed at DEVI A/S, Vejle, Denmark (electrical floor heating systems) as Quality Engineer** with the responsibility for specific areas of developing and implementing a quality management system, continuous quality improvement, incoming inspection, calibration of measuring equipment, internal system and process auditing etc.. Referring to the Quality Manager.
- Sep 1995 - Nov 1996**      **Employed at Nordex Energy A/S, Give, Denmark (wind turbines) as Quality Manager** with the overall responsibility for maintaining and continuously improving the quality management system, as well as other related responsibilities. Referring to the Managing Director.
- Feb 1991 - Aug 1995**      **Employed at Union Engineering A/S, Fredericia, Denmark (carbon dioxide extraction plants etc.) as Quality Project Manager** with the responsibility for developing and implementing a quality management system. Referring to the Managing Director and the Technical Manager.

## Network experience

- May 2003 - Dec 2004**      **Chairman of a project steering committee, initiated by the Council of Fredericia, Denmark, as a part of the city's Business Development Policy.** Responsibility for developing and implementing a framework to enhance networking between companies in the city and in the region, as well as between business and trade and the city's municipal system.
- Jan 2001 – Mar 2006**      **Board member / Chairman of a private regional network for consultants in Denmark.** Medium sized network of a variety of consulting firms.
- Jan 2004 –**      **Initiator and member of a private network for consultants working with management systems and Lean in Denmark.** Small business focused network group.
- Mar 2004 –**      **Manator Aps's network service for professionals (Ledelsessystemer.dk).** I initiated a network group of SME managing directors. The vision for this network service was to form several groups for managing directors as well as groups for quality managers, production managers etc..  
- In 2012 Manator Aps re-launched *Ledelsessystemer.dk* (*translated: Management Systems*). The service now aims at providing relevant news, cases and practical methods for professionals working with QEHS, CSR, Risk and Compliance and management in general, - e.g. Managing Directors and other key personnel. At *Ledelsessystemer.dk* users can find suppliers of consulting, training and networking services. We use our own LinkedIn Groups for networking.
- Aug 2007 –**      **Manator Aps's broker service for professional Business Service 'knowledge people' (Vidensfolk.dk).** Manator ApS operates a broker service, based on our large network of professional management consultants and other knowledge-based service sectors.

## Education

<b>Theoretical education</b>	Dec 1990:	Mechanical Technician (Planning & Management), Kolding Technical Academy, Kolding.
<b>Vocational training</b>	July 1988:	Machinist / Fitter, ABB I.C. Møller, Fredericia.
<b>Courses &amp; Training</b>	Nov 2017	Certified APQP4Wind Management Awareness / BVC
	May 2017	IATF 16949:2016 Specialist Transition; Internal Auditor / BVC
	Feb 2017	Certified APQP4Wind Specialist / BVC
	Apr 2016	ISO/TS 16949:2009 Training Course; SPC / BVC
	Sep 2015	ISO/TS 16949:2009 Training Course; MSA / BVC
	Aug 2015	ISO 9001:2015 Auditor Update Examination / BVC
	Jan 2014	ISO/TS 16949:2009 Training Courses; APQP / BVC
	Apr 2013	ISO/TS 16949:2009 Training Courses; Internal Auditor, PPAP and FMEA / BVC
	Oct 2008	ISO 9001:2008 Auditor Update Training Course / BVC
	Feb 2003	Auditor training programme as 3 <sup>rd</sup> party quality auditor / BVQI
	Dec 2002	ISO 9001:2000 Auditor Update Training Course and Internal training as BVQI's auditor / BVQI
	Mar 2002	Examined Lead Auditor (Environment) / BVQI
	Mar 2001	Web-programming and design / Infonauterne
	May 2000	Process oriented management systems / DiEU
	Mar 1998	Assertion Training / Practica Personaleudvikling.
	Sep 1997:	Plastics – Material Properties / DTI Plast Technology.
	Jun 1994:	English level 4/B / Vejle Business Academy.
	Sep 1993:	ISO 9000-calibration / FORCE Technology.
	Oct 1992:	Examined Lead Auditor (Quality) / DiEU.
	Apr 1992:	Specialized Business Studies; Business Organization and Accounting / Fredericia Business Academy.

## **IT-skills**

MS Office programs, MS Project, MS Visio, MS SharePoint Designer, Web-programming (HTML, Javascript), Graphics and picture editing, Windows, Lotus Notes, WordPerfect, Concorde, Scala etc..  
*Also:* MS Access, AutoCad, various calculation programs etc..

## **Language**

Danish: Excellent at Business & Technical level.  
English: Speaking / Reading / Writing at Business & Technical level.  
German: Conversation level / Reading / Writing.  
Norw./Swedish: Conversation level / Reading.

## **Personal data**

**Full name** Erik Løhde Nielsen.  
**Born** November 6<sup>th</sup> 1967 in Fredericia, Denmark.  
**Civil status** Married. Three children.  
**Spare time** Family, friends, amateur musician, sports.